

Faculty Salary Structure Effective 1/1/2017

	0 - 3 years	4 - 7 years	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
<b>Assistant UL and Assistant IN</b>	0.83	0.87	0.88	0.92	0.95	0.99	1.03	1.06	1.1	1.14
Subject Specialist/ Reference/Public Services	50,283	52,822	53,417	55,798	57,584	59,965	62,346	64,132	66,513	68,893
Technical Services	48,492	50,936	51,510	53,804	55,525	57,819	60,113	61,834	64,128	66,423
Cataloger	48,884	51,350	51,928	54,241	55,976	58,290	60,603	62,338	64,651	66,964
Functional Specialist (no subgroup)	50,185	52,719	53,313	55,689	57,471	59,847	62,224	64,006	66,382	68,758
Archivists/Curator	48,188	50,617	51,187	53,466	55,176	57,456	59,735	61,445	63,724	66,004
Human Resources	58,771	61,756	62,454	65,245	67,339	70,131	72,923	75,016	77,808	80,600
IT, Systems	53,346	56,047	56,679	59,208	61,105	63,634	66,164	68,060	70,590	73,119
IT, Web Developer	51,272	53,862	54,469	56,898	58,720	61,148	63,577	65,399	67,828	70,257
IT, Programmer	54,727	57,499	58,148	60,744	62,691	65,288	67,884	69,831	72,427	75,023
Preservation	52,049	54,680	55,297	57,764	59,613	62,080	64,546	66,396	68,862	71,329

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
<b>Associate UL and Associate IN</b>	0.96	1	1.04	1.08	1.12	1.16	1.2	1.24
Subject Specialist/ Reference/Public Services	58,179	60,560	62,941	65,322	67,703	70,084	72,465	74,846
Technical Services	56,098	58,393	60,687	62,981	65,275	67,570	69,864	72,158
Cataloger	56,555	58,868	61,181	63,494	65,808	68,121	70,434	72,748
Functional Specialist (no subgroup)	58,065	60,441	62,818	65,194	67,570	69,946	72,323	74,699
Archivists/Curator	55,746	58,025	60,305	62,585	64,864	67,144	69,424	71,703
Human Resources	68,037	70,829	73,621	76,412	79,204	81,996	84,788	87,579
IT, Systems	61,737	64,267	66,796	69,325	71,854	74,384	76,913	79,442
IT, Web Developer	59,327	61,756	64,184	66,613	69,042	71,471	73,900	76,329
IT, Programmer	63,341	65,937	68,533	71,129	73,725	76,321	78,917	81,513
Preservation	60,230	62,696	65,163	67,629	70,096	72,562	75,029	77,495

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
<b>UL and Sr Associate IN</b>	1.05	1.09	1.13	1.18	1.22	1.26	1.31	1.35
Subject Specialist/ Reference/Public Services	63,536	65,917	68,298	71,274	73,655	76,036	79,013	81,394
Technical Services	61,260	63,555	65,849	68,717	71,011	73,305	76,173	78,468
Cataloger	61,759	64,073	66,386	69,278	71,591	73,904	76,796	79,109
Functional Specialist (no subgroup)	63,412	65,788	68,164	71,134	73,511	75,887	78,857	81,233
Archivists/Curator	60,875	63,155	65,434	68,284	70,563	72,843	75,692	77,972
Human Resources	74,319	77,110	79,902	83,392	86,183	88,975	92,465	95,257
IT, Systems	67,428	69,957	72,487	75,648	78,177	80,707	83,868	86,398
IT, Web Developer	64,792	67,221	69,649	72,685	75,114	77,543	80,579	83,008
IT, Programmer	69,182	71,778	74,374	77,619	80,215	82,811	86,056	88,652
Preservation	65,779	68,246	70,712	73,795	76,262	78,728	81,811	84,278