

Faculty Salary Structure Effective 1/1/2018

| | 0 - 3 years | 4 - 7 years | 8 -11 years | 12-15 years | 16-19 years | 20-23 years | 24-27 years | 28-31 years | 32-35 years | over 35 years |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|
| Assistant UL and Assistant IN | 0.83 | 0.87 | 0.88 | 0.92 | 0.95 | 0.99 | 1.03 | 1.06 | 1.1 | 1.14 |
| Subject Specialist/ Reference/Public Services | 54,035 | 56,640 | 57,291 | 59,895 | 61,848 | 64,452 | 67,056 | 69,009 | 71,613 | 74,217 |
| Technical Services | 49,920 | 52,325 | 52,927 | 55,332 | 57,137 | 59,543 | 61,948 | 63,753 | 66,158 | 68,564 |
| Cataloger | 53,398 | 55,971 | 56,615 | 59,188 | 61,118 | 63,692 | 66,265 | 68,195 | 70,769 | 73,342 |
| Functional Specialist (no subgroup) | 52,744 | 55,286 | 55,921 | 58,463 | 60,370 | 62,912 | 65,453 | 67,360 | 69,902 | 72,444 |
| Archivists/Curator | 52,252 | 54,770 | 55,400 | 57,918 | 59,806 | 62,324 | 64,843 | 66,731 | 69,249 | 71,768 |
| Human Resources | 60,365 | 63,274 | 64,002 | 66,911 | 69,093 | 72,002 | 74,911 | 77,093 | 80,002 | 82,911 |
| IT, Systems | 57,243 | 60,002 | 60,692 | 63,450 | 65,519 | 68,278 | 71,037 | 73,106 | 75,865 | 78,623 |
| IT, Web Developer | 54,738 | 57,376 | 58,036 | 60,674 | 62,652 | 65,290 | 67,928 | 69,907 | 72,545 | 75,183 |
| IT, Programmer | 60,030 | 62,923 | 63,646 | 66,539 | 68,709 | 71,602 | 74,495 | 76,664 | 79,557 | 82,450 |
| Preservation | 53,599 | 56,182 | 56,828 | 59,411 | 61,348 | 63,931 | 66,514 | 68,452 | 71,035 | 73,618 |

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|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|
| Associate UL and Associate IN | 0.96 | 1 | 1.04 | 1.08 | 1.12 | 1.16 | 1.2 | 1.24 |
| Subject Specialist/ Reference/Public Services | 62,499 | 65,103 | 67,707 | 70,311 | 72,915 | 75,519 | 78,124 | 80,728 |
| Technical Services | 57,738 | 60,144 | 62,550 | 64,956 | 67,361 | 69,767 | 72,173 | 74,579 |
| Cataloger | 61,762 | 64,335 | 66,908 | 69,482 | 72,055 | 74,629 | 77,202 | 79,775 |
| Functional Specialist (no subgroup) | 61,005 | 63,547 | 66,089 | 68,631 | 71,173 | 73,715 | 76,256 | 78,798 |
| Archivists/Curator | 60,436 | 62,954 | 65,472 | 67,990 | 70,508 | 73,027 | 75,545 | 78,063 |
| Human Resources | 69,820 | 72,729 | 75,638 | 78,548 | 81,457 | 84,366 | 87,275 | 90,184 |
| IT, Systems | 66,209 | 68,968 | 71,727 | 74,485 | 77,244 | 80,003 | 82,761 | 85,520 |
| IT, Web Developer | 63,312 | 65,950 | 68,588 | 71,226 | 73,864 | 76,502 | 79,140 | 81,778 |
| IT, Programmer | 69,432 | 72,325 | 75,218 | 78,111 | 81,004 | 83,897 | 86,790 | 89,683 |
| Preservation | 61,994 | 64,577 | 67,160 | 69,743 | 72,326 | 74,909 | 77,492 | 80,075 |

| | 8 -11 years | 12-15 years | 16-19 years | 20-23 years | 24-27 years | 28-31 years | 32-35 years | over 35 years |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------------|
| UL and Sr Associate IN | 1.05 | 1.09 | 1.13 | 1.18 | 1.22 | 1.26 | 1.31 | 1.35 |
| Subject Specialist/ Reference/Public Services | 68,358 | 70,962 | 73,566 | 76,822 | 79,426 | 82,030 | 85,285 | 87,889 |
| Technical Services | 63,151 | 65,557 | 67,963 | 70,970 | 73,376 | 75,781 | 78,789 | 81,194 |
| Cataloger | 67,552 | 70,125 | 72,699 | 75,915 | 78,489 | 81,062 | 84,279 | 86,852 |
| Functional Specialist (no subgroup) | 66,724 | 69,266 | 71,808 | 74,985 | 77,527 | 80,069 | 83,247 | 85,788 |
| Archivists/Curator | 66,102 | 68,620 | 71,138 | 74,286 | 76,804 | 79,322 | 82,470 | 84,988 |
| Human Resources | 76,366 | 79,275 | 82,184 | 85,821 | 88,730 | 91,639 | 95,275 | 98,185 |
| IT, Systems | 72,416 | 75,175 | 77,934 | 81,382 | 84,141 | 86,900 | 90,348 | 93,107 |
| IT, Web Developer | 69,247 | 71,885 | 74,523 | 77,821 | 80,459 | 83,097 | 86,394 | 89,032 |
| IT, Programmer | 75,941 | 78,834 | 81,727 | 85,343 | 88,236 | 91,129 | 94,746 | 97,639 |
| Preservation | 67,806 | 70,389 | 72,972 | 76,201 | 78,784 | 81,367 | 84,596 | 87,179 |