

Faculty Salary Structure Effective 7/1/2016

	0 - 3 years	4 - 7 years	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Assistant UL and Assistant IN	0.83	0.87	0.88	0.92	0.95	0.99	1.03	1.06	1.1	1.14
Subject Specialist/ Reference/Public Services	49,540	52,041	52,628	54,973	56,733	59,079	61,424	63,184	65,530	67,875
Technical Services	47,775	50,183	50,749	53,009	54,704	56,965	59,225	60,920	63,181	65,441
Cataloger	48,162	50,591	51,161	53,440	55,149	57,428	59,707	61,417	63,696	65,975
Functional Specialist (no subgroup)	49,443	51,939	52,525	54,866	56,622	58,963	61,304	63,060	65,401	67,742
Archivists/Curator	47,476	49,869	50,430	52,676	54,361	56,606	58,852	60,537	62,783	65,029
Human Resources	57,902	60,843	61,531	64,281	66,344	69,094	71,845	73,908	76,658	79,409
IT, Systems	52,558	55,218	55,841	58,333	60,202	62,694	65,186	67,055	69,547	72,038
IT, Web Developer	50,514	53,066	53,664	56,057	57,852	60,245	62,638	64,432	66,825	69,218
IT, Programmer	53,918	56,650	57,289	59,847	61,765	64,323	66,880	68,799	71,356	73,914
Preservation	51,280	53,872	54,480	56,910	58,732	61,162	63,592	65,415	67,845	70,275

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Associate UL and Associate IN	0.96	1	1.04	1.08	1.12	1.16	1.2	1.24
Subject Specialist/ Reference/Public Services	57,319	59,665	62,011	64,357	66,702	69,048	71,394	73,740
Technical Services	55,269	57,530	59,790	62,050	64,311	66,571	68,832	71,092
Cataloger	55,719	57,998	60,277	62,556	64,835	67,114	69,393	71,673
Functional Specialist (no subgroup)	57,207	59,548	61,889	64,230	66,571	68,913	71,254	73,595
Archivists/Curator	54,922	57,168	59,414	61,660	63,906	66,152	68,398	70,643
Human Resources	67,032	69,782	72,533	75,283	78,034	80,784	83,535	86,285
IT, Systems	60,825	63,317	65,809	68,301	70,792	73,284	75,776	78,268
IT, Web Developer	58,450	60,843	63,236	65,629	68,022	70,415	72,808	75,201
IT, Programmer	62,404	64,962	67,520	70,077	72,635	75,193	77,751	80,308
Preservation	59,340	61,770	64,200	66,630	69,060	71,490	73,920	76,350

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
UL and Sr Associate IN	1.05	1.09	1.13	1.18	1.22	1.26	1.31	1.35
Subject Specialist/ Reference/Public Services	62,597	64,943	67,289	70,221	72,567	74,913	77,845	80,191
Technical Services	60,355	62,616	64,876	67,701	69,962	72,222	75,048	77,308
Cataloger	60,847	63,126	65,405	68,254	70,533	72,812	75,661	77,940
Functional Specialist (no subgroup)	62,475	64,816	67,157	70,083	72,424	74,765	77,692	80,033
Archivists/Curator	59,975	62,221	64,467	67,275	69,520	71,766	74,574	76,820
Human Resources	73,220	75,971	78,721	82,159	84,910	87,660	91,098	93,849
IT, Systems	66,432	68,924	71,415	74,530	77,022	79,514	82,629	85,121
IT, Web Developer	63,834	66,227	68,620	71,611	74,004	76,397	79,388	81,781
IT, Programmer	68,159	70,717	73,275	76,472	79,029	81,587	84,784	87,342
Preservation	64,807	67,237	69,667	72,705	75,135	77,565	80,602	83,032