

Faculty Salary Structure Effective 10/1/2019

	0 - 3 years	4 - 7 years	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Assistant UL and Assistant IN	0.83	0.87	0.88	0.92	0.95	0.99	1.03	1.06	1.1	1.14
Subject Specialist/ Reference/Public Services	55,982	58,664	59,334	62,017	64,028	66,711	69,393	71,404	74,087	76,769
Technical Services	51,742	54,220	54,840	57,317	59,176	61,654	64,132	65,990	68,468	70,946
Cataloger	55,325	57,976	58,638	61,289	63,277	65,927	68,578	70,566	73,217	75,867
Functional Specialist (no subgroup)	54,651	57,269	57,924	60,542	62,506	65,124	67,742	69,706	72,324	74,942
Archivists/Curator	54,144	56,738	57,387	59,980	61,925	64,519	67,113	69,058	71,652	74,246
Human Resources	62,501	65,498	66,247	69,243	71,491	74,487	77,484	79,731	82,727	85,724
IT, Systems	59,286	62,127	62,837	65,679	67,810	70,652	73,493	75,624	78,466	81,307
IT, Web Developer	56,705	59,423	60,102	62,819	64,857	67,574	70,291	72,329	75,046	77,763
IT, Programmer	62,156	65,135	65,880	68,860	71,095	74,075	77,055	79,289	82,269	85,249
Preservation	55,532	58,192	58,858	61,518	63,514	66,174	68,835	70,830	73,491	76,151

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Associate UL and Associate IN	0.96	1	1.04	1.08	1.12	1.16	1.2	1.24
Subject Specialist/ Reference/Public Services	64,699	67,381	70,063	72,746	75,428	78,110	80,792	83,475
Technical Services	59,795	62,273	64,751	67,229	69,707	72,185	74,663	77,141
Cataloger	63,939	66,590	69,241	71,891	74,542	77,192	79,843	82,494
Functional Specialist (no subgroup)	63,160	65,778	68,397	71,015	73,633	76,251	78,869	81,487
Archivists/Curator	62,574	65,168	67,761	70,355	72,949	75,542	78,136	80,730
Human Resources	72,240	75,236	78,233	81,229	84,226	87,222	90,218	93,215
IT, Systems	68,520	71,362	74,203	77,045	79,886	82,728	85,569	88,411
IT, Web Developer	65,536	68,253	70,970	73,687	76,405	79,122	81,839	84,556
IT, Programmer	71,840	74,820	77,799	80,779	83,759	86,739	89,719	92,698
Preservation	64,179	66,839	69,500	72,160	74,821	77,482	80,142	82,803

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
UL and Sr Associate IN	1.05	1.09	1.13	1.18	1.22	1.26	1.31	1.35
Subject Specialist/ Reference/Public Services	70,734	73,416	76,098	79,451	82,133	84,816	88,168	90,851
Technical Services	65,371	67,849	70,327	73,424	75,902	78,380	81,477	83,955
Cataloger	69,903	72,554	75,205	78,518	81,168	83,819	87,132	89,783
Functional Specialist (no subgroup)	69,051	71,669	74,287	77,560	80,178	82,796	86,069	88,687
Archivists/Curator	68,410	71,003	73,597	76,839	79,433	82,027	85,269	87,863
Human Resources	78,982	81,978	84,975	88,720	91,717	94,713	98,459	101,455
IT, Systems	74,914	77,755	80,597	84,149	86,990	89,832	93,383	96,225
IT, Web Developer	71,650	74,367	77,084	80,480	83,197	85,914	89,311	92,028
IT, Programmer	78,544	81,524	84,504	88,229	91,209	94,188	97,913	100,893
Preservation	70,165	72,826	75,486	78,812	81,472	84,133	87,459	90,119