

Library Assistant I

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	13.84	14.25
Base (Min.)	12.36	14.00
Cap (Max.)	15.91	16.39

Base Function	0.8755
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Assistant II

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	15.15	15.99
Base (Min.)	13.26	14.00
Cap (Max.)	17.42	18.39

Base Function	0.875
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Assistant III

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	16.59	17.52
Base (Min.)	14.93	15.77
Cap (Max.)	19.08	20.15

Base Function	0.9
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate I

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	37,963	39,102
Base (Min.)	35,115	36,169
Cap (Max.)	43,657	44,967

Base Function	0.925
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate II

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	41,610	42,858
Base (Min.)	39,529	40,715
Cap (Max.)	47,851	49,287

Base Function	0.95
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate III

	<u>1/1/2018</u>	<u>10/1/2019</u>
Midpoint	45,621	46,990
Base (Min.)	44,481	45,815
Cap (Max.)	52,464	54,038

Base Function	0.975
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15