

Library Assistant I

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	13.43	13.84
Base (Min.)	12.00	12.36
Cap (Max.)	15.45	15.91

Base Function	0.8755
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Assistant II

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	14.71	15.15
Base (Min.)	12.87	13.26
Cap (Max.)	16.91	17.42

Base Function	0.875
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Assistant III

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	16.11	16.59
Base (Min.)	14.50	14.93
Cap (Max.)	18.53	19.08

Base Function	0.9
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate I

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	36,857	37,963
Base (Min.)	34,093	35,115
Cap (Max.)	42,385	43,657

Base Function	0.925
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate II

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	40,398	41,610
Base (Min.)	38,378	39,529
Cap (Max.)	46,457	47,851

Base Function	0.95
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15

Library Associate III

	<u>1/1/2017</u>	<u>1/1/2018</u>
Midpoint	44,292	45,621
Base (Min.)	43,185	44,481
Cap (Max.)	50,936	52,464

Base Function	0.975
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	Compensable Factor
	0.85
HS	0.90
AA/AS	0.95
BA/BS	1.00
Masters	1.05
MLS	1.10
MLS+Addl Masters	1.15
PHD	1.15