

Faculty Salary Structure Effective 7/1/2021

	0 - 3 years	4 - 7 years	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Assistant UL and Assistant IN	0.83	0.87	0.88	0.92	0.95	0.99	1.03	1.06	1.1	1.14
Subject Specialist/ Reference/Public Services	57,604	60,380	61,074	63,850	65,932	68,708	71,485	73,567	76,343	79,119
Technical Services	53,237	55,803	56,445	59,010	60,934	63,500	66,066	67,990	70,556	73,121
Cataloger	56,928	59,671	60,357	63,101	65,158	67,902	70,645	72,703	75,447	78,190
Functional Specialist (no subgroup)	56,234	58,944	59,622	62,332	64,364	67,074	69,784	71,817	74,527	77,237
Archivists/Curator	55,712	58,397	59,068	61,753	63,767	66,451	69,136	71,150	73,835	76,520
Human Resources	64,319	67,419	68,194	71,294	73,619	76,718	79,818	82,143	85,243	88,342
IT, Systems	61,007	63,947	64,682	67,623	69,828	72,768	75,708	77,913	80,853	83,793
IT, Web Developer	58,350	61,162	61,865	64,677	66,786	69,598	72,410	74,519	77,331	80,143
IT, Programmer	63,963	67,046	67,817	70,899	73,211	76,294	79,376	81,688	84,771	87,853
Preservation	57,141	59,895	60,583	63,337	65,402	68,156	70,910	72,975	75,729	78,483

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Associate UL and Associate IN	0.96	1	1.04	1.08	1.12	1.16	1.2	1.24
Subject Specialist/ Reference/Public Services	66,626	69,403	72,179	74,955	77,731	80,507	83,283	86,059
Technical Services	61,576	64,142	66,707	69,273	71,839	74,404	76,970	79,535
Cataloger	65,844	68,588	71,331	74,075	76,818	79,562	82,305	85,049
Functional Specialist (no subgroup)	65,042	67,752	70,462	73,172	75,882	78,592	81,302	84,012
Archivists/Curator	64,438	67,123	69,808	72,492	75,177	77,862	80,547	83,232
Human Resources	74,394	77,493	80,593	83,693	86,792	89,892	92,992	96,092
IT, Systems	70,563	73,503	76,443	79,383	82,323	85,263	88,203	91,143
IT, Web Developer	67,489	70,301	73,113	75,925	78,737	81,549	84,361	87,173
IT, Programmer	73,982	77,064	80,147	83,229	86,312	89,395	92,477	95,560
Preservation	66,091	68,844	71,598	74,352	77,106	79,860	82,613	85,367

	8 -11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
UL and Sr Associate IN	1.05	1.09	1.13	1.18	1.22	1.26	1.31	1.35
Subject Specialist/ Reference/Public Services	72,873	75,649	78,425	81,895	84,671	87,447	90,917	93,693
Technical Services	67,349	69,914	72,480	75,687	78,253	80,818	84,025	86,591
Cataloger	72,017	74,761	77,504	80,934	83,677	86,421	89,850	92,593
Functional Specialist (no subgroup)	71,139	73,849	76,559	79,947	82,657	85,367	88,755	91,465
Archivists/Curator	70,479	73,164	75,849	79,205	81,890	84,575	87,931	90,616
Human Resources	81,368	84,468	87,567	91,442	94,542	97,642	101,516	104,616
IT, Systems	77,178	80,118	83,058	86,733	89,673	92,613	96,289	99,229
IT, Web Developer	73,816	76,628	79,440	82,955	85,767	88,579	92,094	94,906
IT, Programmer	80,918	84,000	87,083	90,936	94,018	97,101	100,954	104,037
Preservation	72,287	75,040	77,794	81,236	83,990	86,744	90,186	92,940