POSITION VACANCY ANNOUNCEMENT

POSITION: Public Health Liaison Librarian
RANK: Assistant University Librarian or Associate University Librarian
REPORTS TO: Associate Chair, Health Science Center Library
SALARY: $57,604 minimum salary at the Assistant University Librarian rank
$66,626 minimum salary at the Associate University Librarian rank
The Smathers Libraries offer a salary commensurate with experience and credentials

REQUISITION #: 520709

DEADLINE DATE: March 29, 2022 - applications will be reviewed as received

JOB SUMMARY
The George A. Smathers Libraries seek a creative and service-oriented Public Health Liaison Librarian at the Health Science Center Libraries. The Public Health Liaison Librarian provides reference assistance and in-depth information consultations, instruction, outreach, and collection management for public health programs and related departments in the College of Public Health and Health Professions and several departments in the College of Medicine. This 12-month, tenure-track faculty position serves as a member of the Biomedical and Health Information Services team and the broader Health Science Center Libraries faculty and provides services in a variety of modes (in person, phone, email, online synchronous). The position is responsible for special projects as assigned, such as development of web-based resources, service evaluation, and collection reviews.

The Smathers Libraries are committed to creating a thoughtful, equitable, and inclusive culture that provides space for innovation and creativity. We offer a fulfilling work experience that allows for collaboration, growth, and development, as well as shared perspectives. To support all colleagues, students, faculty, and staff, and foster excellence in a diverse and collaborative society, the libraries actively seek candidates who bring culturally rich lived experiences and are excited to work with individuals of diverse backgrounds, experiences, races, ethnicities, genders, sexual orientations, and perspectives.

RESPONSIBILITIES
• Provides liaison librarian services to the students, faculty, and staff of assigned departments and programs in the College of Public Health and Health Professions (PHHP) and College of Medicine (COM). Liaison services include instruction, consultation, collection development, and other client-centered services as appropriate
• Collaborates in instruction programs, both in person and using educational technologies
• Provides on-call, by appointment, and e-mail reference services to students, faculty, and staff of the UF Health Science Center
• Collaborates with PHHP and COM faculty on information-related projects, including curriculum development and complex evidence syntheses
• Pursues diversity, equity, and inclusion initiatives, supports diverse communities, and creates a welcoming environment for all
• Leads the development, selection, and evaluation of web-based resources for subject guides
• Engages in planning, policy formation, and departmental decisions related to health science services, collections, and new technologies
• Participates in collection management. Selects and evaluates subject-based materials related to liaison assignment and works with faculty in selecting materials to support their academic and research programs
• Performs scholarly research and provides service at the institutional and professional levels as related to assignment and in accordance with tenure and promotion criteria

QUALIFICATIONS
Research indicates that applicants from underrepresented groups are hesitant to apply for positions if they do not meet all the required and preferred qualifications.¹ We want to emphasize that the preferred qualifications are not required and that we are committed to helping our future colleague develop the preferred skills. Additionally, applicants are encouraged to communicate how their work and other experiences satisfy the required qualifications in ways that may not be obvious.

Required:
• Master’s degree in Library or Information Science from an ALA-accredited (or foreign equivalent) program, or other relevant advanced degree in subject specialty
• Appointment at the Associate University Librarian rank requires eight years of relevant experience
• Strong commitment to client-focused service
• Demonstrated interest in providing information services to, and collaborating with, health sciences students, educators, researchers and clinicians
• Strong commitment to innovative and collaborative instruction
• Record of including individuals of diverse backgrounds, experiences, races, ethnicities, gender identities, sexual orientation, and perspectives in work experience or service
• Evidence of excellent interpersonal skills including oral and written communication
• Ability to work both independently and collaboratively with students, faculty, administrators, and the general public
• Initiative, flexibility, and the ability to adapt and work creatively in a complex, rapidly changing academic environment
• Strong potential to meet the requirements for tenure and promotion outlined in the departmental by-laws

Preferred:
• Experience using health-related literature databases such as PubMed
• Experience working in an academic health sciences library
• Experience in developing and delivering instruction
• Familiarity with web-based instructional tools
• Undergraduate or advanced degree in a health or life sciences discipline


An Equal Opportunity Institution
HEALTH SCIENCE CENTER LIBRARIES

The Health Science Center (HSC) Libraries constitute one of the largest health sciences library systems in the Southeast. With libraries located in Gainesville and on the UF Health Jacksonville campus (Borland Library), the HSC Libraries provide services and programs to support UF Health, which includes the Colleges of Dentistry, Medicine, Nursing, Pharmacy, Public Health and Health Professions, and Veterinary Medicine, as well as the Clinical and Translational Science Institute; the Emerging Pathogens Institute; the Genetics Institute; the Institute on Aging; the Institute for Child and Health Policy; and the McKnight Brain Institute.

UNIVERSITY OF FLORIDA LIBRARIES

The libraries at the University of Florida form the largest academic information resource system in the state of Florida with seven libraries and two off-campus facilities. The George A. Smathers Libraries are comprised of six of the campus libraries, and the off-site facilities. In addition to this system, the Lawton Chiles Legal Information Center is part of the Levin College of Law. The Libraries hold over 6.27 million print volumes, 1.5 million e-books, 145,000 full-text electronic journals, over 1000 electronic databases, 1.3 million documents, over 15 million digitized pages from the Libraries’ collections and 1.4 million maps and images. Distinctive holdings include the Isser and Rae Price Library of Judaica, Latin American and Caribbean Collection, Baldwin Library of Historical Children’s Literature and the P.K. Yonge Library of Florida History. The Libraries maintain partnerships and engages in a variety of collaborative, international projects while engaging with the UF community. We are a member of the Association of Research Libraries (ARL) and other regional library consortia.

The library staff consists of more than 300 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries are strong advocates for inclusion and intellectual freedom. The Libraries’ commitment to both is articulated in the Inclusion and Intellectual Freedom Statements. The Smathers Libraries will foster and maintain a culture that supports DEI, as these values are foundational and permeate all aspects of our organization per Strategic Directions 4: Diversity, Equity, and Inclusion. Support for professional development is central to the Smathers Libraries. Supports include a formal mentoring program, a robust training program, release time for research and professional service, a comprehensive grants program, and funding for professional development travel.

THE UNIVERSITY OF FLORIDA

The University of Florida (UF) is the state of Florida’s preeminent university. The state’s oldest and most comprehensive university, UF is among the nation’s most academically diverse public universities and won the 2018 Senator Paul Simon Award for Comprehensive Internationalization. UF is currently fifth among “Top Public Universities” in the U.S. News and World Report and second among Forbes “Best Value Public Colleges (2016). UF has a long history of established programs in international education, research, and service. It is one of only 17 public, land-grant universities that belong to the Association of American Universities. At UF we have some of the top faculty in the country. In addition to attracting over $900 million in research each year, they foster the uniquely collaborative environment that transforms potential into actual results. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. The University of Florida seeks to address key challenges of our time, from COVID-19 to racism. Stronger Together: Promoting Racial Justice through Awareness and Action provides UF faculty and staff with a series of educational offerings to help them better understand and address racism and bias and help promote racial justice at the individual, institutional, and systemic levels. For more information, please consult the UF homepage and the Office of the Chief Diversity Officer website.

BENEFITS

University benefits for this position include retirement plan options, insurance benefits, paid family leave (parental and medical), tuition fee waiver program, and employee assistance program, as well as paid time
off and holidays. Gainesville, Florida, has no state or local income tax. The University of Florida provides ongoing guidelines and resources related to COVID-19, including free testing on campus.

AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY
The University of Florida is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training. We are dedicated to the goal of building a broadly diverse and inclusive faculty and staff within a culturally diverse and pluralistic environment; we invite all qualified applicants including women, members of underrepresented groups, individuals with disabilities, and veterans. The University of Florida is a public institution and subject to all requirement under the Florida Sunshine and Public Records laws.

If an accommodation due to a hearing or speech disability is needed to apply for this position, please call 352-392-2477 University of Florida Human Resources or the Florida Relay System at 800-955-8771 (TDD).

GAINESVILLE COMMUNITY
Gainesville and the surrounding community are home to approximately 257,000 people and both the University of Florida and Santa Fe College. The city is surrounded by more than 40 nature parks, including many spring-fed lakes and rivers, with many paved and unpaved trails for recreation. The city is just over an hour from the Gulf of Mexico and the Atlantic Ocean. Gainesville is an award winning and innovative city, friendly to both professionals and families. The Guide to Greater Gainesville combines award winning photography and compelling articles that capture all the reasons for calling Gainesville your next home. The City of Gainesville is a progressive municipality that seeks to promote racial equity. The area has numerous cultural institutions and is a haven for sports fans. Jacksonville, Orlando, Tampa, Tallahassee, and St. Augustine are all within a two-hour drive.

APPLICATION PROCESS
To apply, submit
• a cover letter detailing your interest in, and qualifications for this position
• your current resume or CV
• a list of three references including their contact information (telephone number and email address)
• a written statement regarding "What do you think the role of librarians is in public health research and practice?" (250 words)

Apply by March 29, 2022 (applications will be reviewed as received). Submit all application materials through the Jobs at UF online application system at Requisition Job Number 520709. Failure to submit the required documents may result in the application not being considered. If you have any questions or concerns about this process, please contact Joseph Piazza, George A. Smathers Libraries Human Resources Office, at jpianza@ufl.edu.