UNPAID INTERNSHIP

	Onboarding/Offboarding Process	NOTES	Intern Director	Interns	HR Hiring
1.	Selects Intern		Х		
2.	Completes letter-of-agreement template	HR sends letter template to director	X		
3.	Fills out letter of agreement and submits draft to Library HR		X		
4.	Reviews letter of agreement				Х
5.	Finalizes and signs letter of agreement	HR Rep signs letter			Х
6.	Presents letter of agreement to Intern for signature	Sent through Docusign			Х
7.	Sends onboarding email to supervisor				Х
8.	Submits onboarding grover	To set up access/permissions	X		
9.	Informs Library HR that Internship has ended		Х		
10.	Sends Offboarding email to supervisor				Х
11.	Submits offboarding grover		X		

	Onboarding/Offboarding Process	NOTES	Intern Director	Interns	HR Hiring
1	Informs Library HR that Internship has ended	Email is fine	Х		
2	Sends Offboarding email to supervisor	To remove access/permissions			Х
3.	Submits offboarding grover		Х		