

**Library Assistant I**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	14.68	15.12
Base (Min.)	15.00	15.00
Cap (Max.)	16.88	17.39

Base Function	1.0525
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	1.0525
3-5	1.0525
6-8	1.0525
9-11	1.0525
12-15	1.0525
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	

**Library Assistant II**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	16.47	16.97
Base (Min.)	15.45	15.92
Cap (Max.)	18.95	19.51

Base Function	0.938
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.938
3-5	0.938
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	

**Library Assistant III**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	18.04	18.59
Base (Min.)	16.24	16.73
Cap (Max.)	20.75	21.37

Base Function	0.9
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	

**Library Associate I**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	40,275	41,483
Base (Min.)	37,254	38,372
Cap (Max.)	46,316	47,705

Base Function	0.925
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	

**Library Associate II**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	44,144	45,468
Base (Min.)	41,936	43,195
Cap (Max.)	50,765	52,288

Base Function	0.95
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	

**Library Associate III**

	<u>7/1/2021</u>	<u>10/1/2022</u>
Midpoint	48,400	49,852
Base (Min.)	47,190	48,605
Cap (Max.)	55,660	57,329

Base Function	0.975
Cap Function	1.15

Experience (Yrs)	Compensable Factor
0-2	0.85
3-5	0.90
6-8	0.95
9-11	1.00
12-15	1.05
16-20	1.10
21+	1.15

Education	
AA Degree	\$1,000
BA degree	\$1,500
Master's Degree	\$2,000
Ph.D.	\$5,000
Overall cap of \$5,000 (same as Faculty)	