

Faculty Salary Structure with ARL South Atlantic averages applied

	0-3 years	4-7 years	8-11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Assistant UL and Assistant IN	0.83	0.87	0.88	0.92	0.95	0.99	1.03	1.06	1.1	1.14
Subject Specialist/ Reference/Public Services	61,112	64,057	64,794	67,739	69,948	72,893	75,838	78,047	80,992	83,937
Technical Services	56,480	59,202	59,882	62,604	64,645	67,367	70,089	72,131	74,853	77,574
Cataloger	60,395	63,305	64,033	66,944	69,127	72,037	74,948	77,131	80,041	82,952
Functional Specialist (no subgroup)	59,659	62,534	63,253	66,128	68,284	71,159	74,034	76,191	79,066	81,941
Archivists/Curator	59,105	61,953	62,665	65,514	67,650	70,498	73,347	75,483	78,331	81,180
Human Resources	68,236	71,525	72,347	75,636	78,102	81,390	84,679	87,145	90,434	93,722
IT, Systems	64,723	67,842	68,622	71,741	74,080	77,199	80,318	82,658	85,777	88,896
IT, Web Developer	61,903	64,886	65,632	68,616	70,853	73,836	76,820	79,057	82,040	85,024
IT, Programmer	67,859	71,129	71,947	75,217	77,670	80,940	84,210	86,663	89,933	93,204
Preservation	60,621	63,542	64,273	67,194	69,385	72,307	75,228	77,419	80,341	83,262
Scholarly Communications	67,149	70,385	71,194	74,430	76,857	80,093	83,329	85,756	88,992	92,228
Digital Specialist	61,589	64,557	65,299	68,267	70,493	73,461	76,429	78,656	81,624	84,592
Data Science/ARCS	68,050	71,330	72,149	75,429	77,889	81,168	84,448	86,907	90,187	93,466

	8-11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
Associate UL and Associate IN	0.96	1	1.04	1.08	1.12	1.16	1.2	1.24
Subject Specialist/ Reference/Public Services	70,684	73,629	76,574	79,519	82,465	85,410	88,355	91,300
Technical Services	65,326	68,048	70,770	73,492	76,213	78,935	81,657	84,379
Cataloger	69,854	72,765	75,675	78,586	81,497	84,407	87,318	90,228
Assessment/Analytics/User Experience	69,003	71,878	74,753	77,628	80,503	83,378	86,253	89,129
Archivists/Curator	68,362	71,210	74,059	76,907	79,756	82,604	85,453	88,301
Human Resources	78,924	82,213	85,501	88,790	92,078	95,367	98,655	101,944
IT, Systems	74,860	77,979	81,098	84,217	87,337	90,456	93,575	96,694
IT, Web Developer	71,599	74,582	77,565	80,549	83,532	86,515	89,499	92,482
IT, Programmer	78,487	81,758	85,028	88,298	91,568	94,839	98,109	101,379
Preservation	70,116	73,037	75,959	78,880	81,802	84,723	87,645	90,566
Scholarly Communications	77,666	80,902	84,138	87,374	90,610	93,846	97,082	100,318
Digital Specialist	71,235	74,203	77,171	80,140	83,108	86,076	89,044	92,012
Data Science/ARCS	78,708	81,988	85,268	88,547	91,827	95,106	98,386	101,665

	8-11 years	12-15 years	16-19 years	20-23 years	24-27 years	28-31 years	32-35 years	over 35 years
UL and Sr Associate IN	1.05	1.09	1.13	1.18	1.22	1.26	1.31	1.35
Subject Specialist/ Reference/Public Services	77,311	80,256	83,201	86,882	89,828	92,773	96,454	99,399
Technical Services	71,450	74,172	76,894	80,296	83,018	85,740	89,143	91,864
Cataloger	76,403	79,314	82,224	85,862	88,773	91,684	95,322	98,232
Functional Specialist (no subgroup)	75,472	78,347	81,222	84,816	87,691	90,566	94,160	97,035
Archivists/Curator	74,771	77,619	80,468	84,028	86,877	89,725	93,286	96,134
Human Resources	86,323	89,612	92,900	97,011	100,299	103,588	107,699	110,987
IT, Systems	81,878	84,997	88,116	92,015	95,134	98,254	102,153	105,272
IT, Web Developer	78,311	81,294	84,278	88,007	90,990	93,973	97,703	100,686
IT, Programmer	85,845	89,116	92,386	96,474	99,744	103,014	107,102	110,373
Preservation	76,689	79,610	82,532	86,184	89,105	92,027	95,679	98,600
Scholarly Communications	84,947	88,183	91,419	95,464	98,700	101,936	105,981	109,217
Digital Specialist	77,913	80,882	83,850	87,560	90,528	93,496	97,206	100,174
Data Science/ARCS	86,087	89,367	92,646	96,746	100,025	103,305	107,404	110,684