

George A. Smathers Libraries Staff Salary Structure

Library Assistant I	(UNUSED)	Hourly 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		15.45	0-2	0.93	AA Degree \$1,000
Midpoint		16.68	3-5	0.96	Bachelor's Degree \$1,500
Cap (Max.)		17.91	6-8	0.98	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.02	Overall cap of \$5,000 (same as Faculty)
			16-20	1.04	
			21+	1.07	

Library Assistant II		Hourly 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		16.39	0-2	0.90	AA Degree \$1,000
Midpoint		18.25	3-5	0.95	Bachelor's Degree \$1,500
Cap (Max.)		20.10	6-8	0.97	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.03	Overall cap of \$5,000 (same as Faculty)
			16-20	1.05	
			21+	1.10	

Library Assistant III		Hourly 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		17.23	0-2	0.86	AA Degree \$1,000
Midpoint		20.02	3-5	0.93	Bachelor's Degree \$1,500
Cap (Max.)		22.82	6-8	0.95	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.05	Overall cap of \$5,000 (same as Faculty)
			16-20	1.07	
			21+	1.14	

Library Associate I		Annual 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		45,097	0-2	0.90	AA Degree \$1,000
Midpoint		50,049	3-5	0.95	Bachelor's Degree \$1,500
Cap (Max.)		55,000	6-8	0.97	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.03	Overall cap of \$5,000 (same as Faculty)
			16-20	1.05	
			21+	1.10	

Library Associate II		Annual 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		51,884	0-2	0.90	AA Degree \$1,000
Midpoint		57,592	3-5	0.95	Bachelor's Degree \$1,500
Cap (Max.)		63,300	6-8	0.97	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.03	Overall cap of \$5,000 (same as Faculty)
			16-20	1.05	
			21+	1.10	

Library Associate III		Annual 2023-2024	Experience (Yrs)	Compensable Factor	Education
Base (Min.)		59,742	0-2	0.92	AA Degree \$1,000
Midpoint		65,015	3-5	0.96	Bachelor's Degree \$1,500
Cap (Max.)		70,287	6-8	0.97	Master's Degree \$2,000
			9-11	1.00	Ph.D. \$5,000
			12-15	1.03	Overall cap of \$5,000 (same as Faculty)
			16-20	1.04	
			21+	1.08	